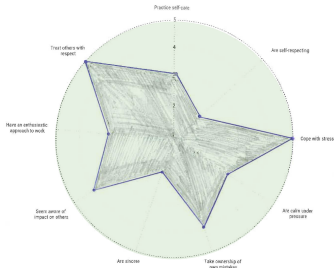


INSTRUCTIONS:

1) INDICATE WITH A DOT WHERE YOU CURRENTLY RATE **YOUR** PERFORMANCE IN EACH CAPABILITY AREA.

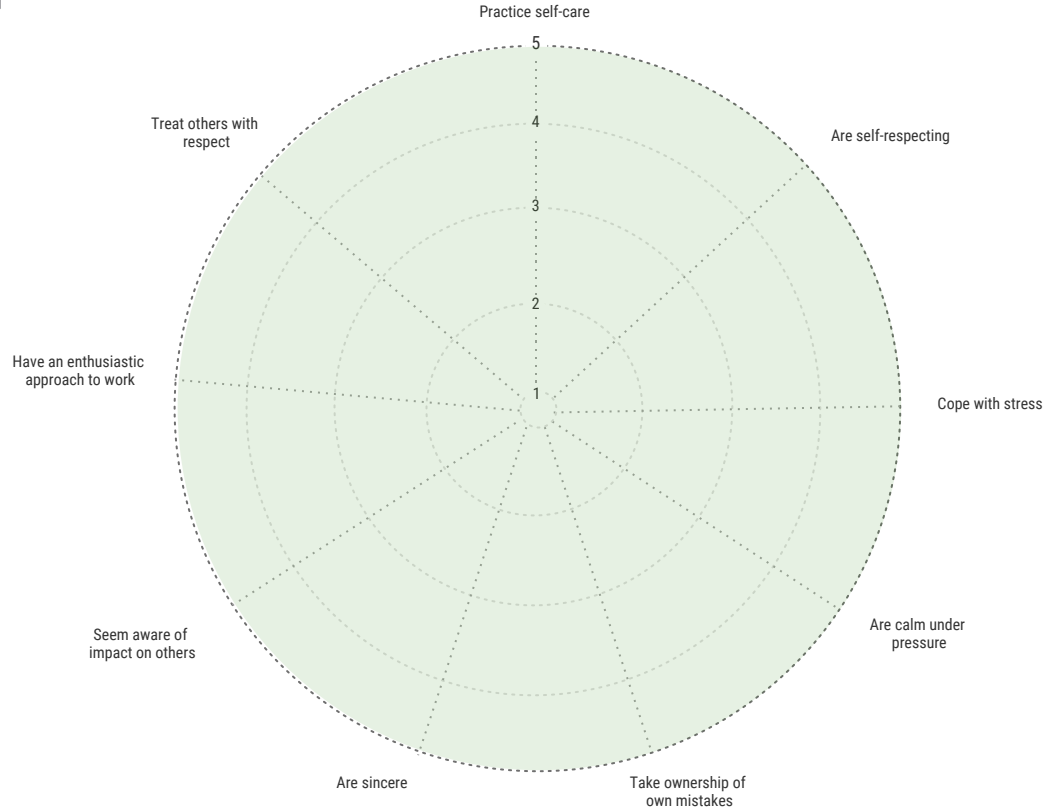
Not at all	Rarely	Some of the time	Most of the time	Always
1	2	3	4	5

2) JOIN THE DOTS TOGETHER TO FORM YOUR SNAPSHOT E.G.



REFLECTION:

- 1) WHAT ARE YOUR BIGGEST GAPS?
- 2) HOW DO YOU THINK OTHERS WOULD RATE YOU IN THESE AREAS?



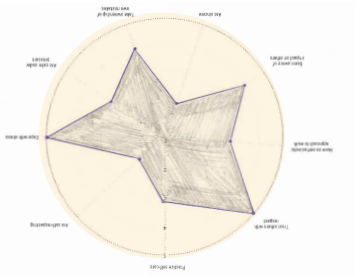


INSTRUCTIONS:

1) INDICATE WITH A DOT WHERE YOU CURRENTLY RATE THE **TEAM'S** PERFORMANCE IN EACH CAPABILITY AREA.

Not at all	Rarely	Some of the time	Most of the time	Always
1	2	3	4	5

2) JOIN THE DOTS TOGETHER TO FORM THE TEAM'S SNAPSHOT E.G.



REFLECTION:

- 1) WHAT ARE THE BIGGEST GAPS?
- 2) WHAT ARE THE IMPACTS OF THESE GAPS TO QUALITY OF CARE, CULTURE ETC.

